

EEO Public File Report, April 1, 2021, through March 31, 2022

**Group:** BREWER BROADCASTING CORPORATION, RICHMOND INDIANA  
**Stations:** WQLK (FM), WHON (AM)

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

**A. Job Vacancies Filled Between 2021-04-02 and 2022-03-29**

|  |                         |                        |
|--|-------------------------|------------------------|
| 1. Job Title: Production/Creative Director     | Date Opened: 4/20/2021  | Date Filled: 8/18/2021 |
| 2. Job Title: Traffic Assistant / Receptionist | Date Opened: 1/22/2021  | Date Filled: 7/8/2021  |
| 3. Job Title: Digital/Promotions Manager       | Date Opened: 2/16/2022  | Date Filled: 2/25/2022 |
| 4. Job Title: Traffic Assistant / Receptionist | Date Opened: 10/13/2021 | Date Filled: 3/21/2022 |

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

| 1. Job Title: Production/Creative Director                 |                  |  | Date Filled: 8/18/2021 |                        |                          |
|--|------------------|--|------------------------|------------------------|--------------------------|
| Source   | Contact Person   | Address  | Tel #                  | Referred Person Hired? | Requesting Notification? |
| Access Center for Independent Living, Incorporated         | Maria Matzik     | 35 South Jefferson<br>Dayton, OH 45402                 | 937-341-5202           | NO                     | NO                       |
| allaccess.com  | allaccess.com    | allaccess.com  | allaccess.com          | NO                     | NO                       |
| Art Institute of Cincinnati                                |                  | 1171 East Kemper Road<br>Cincinnati, OH 45246          | 513-751-1206           | NO                     | NO                       |
| Bethany Theological Seminary                               | Amy Gail Ritchie | 615 National Road West<br>Richmond, IN 47374           | 765-983-1800           | NO                     | NO                       |
| Blackford County Probation Department                      | Aaron Henderson  | 110 West Washington Street<br>Hartford City, IN 47348  | 765-348-0720           | NO                     | NO                       |
| Carolina School of Broadcasting                            | Alyson Young     | 3435 Performance Road<br>Charlotte, NC 28214           | 704-395-9272           | NO                     | NO                       |
| College-Beckfield College-Tri-County Cincinnati            | Candace Bates    | 225 Pictoria Drive Suite 200<br>Cincinnati, OH 45246   | 513-671-1920           | NO                     | NO                       |
| College-City College of Chicago-Truman College             | Kate Gillespie   | 1145 West Wilson Avenue Room 2915<br>Chicago, IL 60640 | 773-907-4436           | NO                     | NO                       |
| College-Columbia College-Portfolio Center-Media Production | Tim Long         | 623 South Wabash Avenue Room 307<br>Chicago, IL 60605  | 312-369-7282           | NO                     | NO                       |
| College-Edison State Community College                     | Morgan Abney     | 1973 Edison Drive<br>Piqua, OH 45356                   | 937-778-7856           | NO                     | NO                       |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                  |   |              |    |    |
|---|------------------|---|--------------|----|----|
| College-Elmhurst College-Communication                                      | Marjorie Goodban | 190 Prospect Street<br>Elmhurst, IL 60126                                     | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM                                       | John Valenta     | 190 Prospect<br>Elmhurst, IL 60126  | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM  |                  | PO Box 1000<br>Ferrum, VA 24088   | 540-365-4338 | NO | NO |
| College-Henry Ford Community College  | Jay Korinek      | 5101 Evergreen Rd T-Comm Dept<br>Dearborn, MI 48128                           | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM<br>Student Run Radio  | Jon Kavanaugh    | 3201 South State Street A. Sidney Katz<br>Studio Chicago, IL 60616            | 312-567-3088 | NO | NO |
| College-International College of Broadcasting                               | Kenny Pyles      | 6 South Smithville Road<br>Dayton, OH 45431                                   | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student<br>Run Radio           | Peter Johanns    | 953 Danby Road<br>Ithaca, NY 14850  | 607-274-3331 | NO | NO |
| College-Lawson State Community College-Radio &<br>Television                | Rachel Morgan    | 3060 Wilson Road SW<br>Birmingham, AL 35221                                   | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communication                               | Harry Carrell    | 500 East College<br>Marshall, MO 65340  | 660-831-4216 | NO | NO |
| College-Shelton State Community College Department of<br>Mass Communication | Chuck Boening    | 9500 Old Greensboro Road Office 2537<br>Martin Campus<br>Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Stillman College-English Department                                 | Dan Goldfard     | P.O. Box 1430<br>Tuscaloosa, AL 35403   | 205-366-8867 | NO | NO |
| College-Walsh College of Accountancy and<br>Business Administration         | Jill English     | 3838 Livernois Road<br>Troy, MI 48007   | 248-823-1237 | NO | NO |
| College-West Virginia State College-<br>Communication Department            | Dr. David Wohl   | P.O. Box 1000<br>Institute, WV 25112  | 304-766-3195 | NO | NO |
| College-Cincinnati State and Technical Community College                    | Albert Eilers    | 3520 Central Parkway<br>Cincinnati, OH 45223                                  |              | NO | NO |
| Connecticut School of Broadcasting, Arlington                               | R. J. Narsavage  | 2170 Crystal Plaza Arcade, #38<br>Arlington, VA 22202                         | 703-415-7600 | NO | NO |
| CRI-Project Advance   | Earlene Bedford  | 2330 Victory Parkway Suite 600<br>Cincinnati, OH 45209                        | 513-569-0111 | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|  |                   |  |              |    |    |
|--|-------------------|--|--------------|----|----|
| Dayton Boys and Girls Club                                 | Shari Nesby       | 601 South Keowee Street<br>Dayton, OH 45410                      | 937-331-7200 | NO | NO |
| Dearborn and Ohio Counties Probation Department            | Stephen Bradley   | 215 West High Street<br>Lawrenceburg, IN 47025                   | 812-537-8876 | NO | NO |
| Dearborn County Division of Family and Children            | Kim Hopper        | 230 Mary Avenue # 150<br>Lawrenceburg, IN 47025                  | 812-537-5131 | NO | NO |
| Decatur County Probation Department                        | Matthew J. Hoeing | 150 Courthouse Square Suite 238<br>Greensburg, IN 47240          | 812-663-3790 | NO | NO |
| Department of Job and Family Services-Goodwill Industries  | Sylvia Green      | 1111 South Edwin Moses Boulevard<br>Dayton, OH 45422             | 937-225-6251 | NO | NO |
| Detroit Area Film & Television                             | Janice King       | PO Box 1443<br>Royal Oak, MI 48068                               | 248-547-0847 | NO | NO |
| Division of Family and Children                            | Patty Ammerman    | 1720 Western Avenue<br>Connersville, IN 47331                    | 765-825-5261 | NO | NO |
| Division of Family and Children                            |                   | 333 South Madison Street PO Box<br>1528 Muncie, IN 47308         | 765-213-5555 | NO | NO |
| Division of Family and Children                            | Susi              | 124 North Jefferson Street PO Box<br>717 Hartford City, IN 47348 | 765-348-2902 | NO | NO |
| Fairborn Adult Probation Services                          | Susan Anderson    | 1148 Kauffman<br>Fairborn, OH 45324                              | 937-879-1735 | NO | NO |
| Fayette County Probation Department                        | Laurence H. Smith | 111 West Fourth Street Suite 4<br>Connersville, IN 47331         | 765-825-2813 | NO | NO |
| Franklin County Probation Department                       | Brian G. Campbell | 483 Main Street<br>Brookville, IN 47012                          | 765-647-5741 | NO | NO |
| Future Choices-Independent Living Center                   | Beth Quarles      | 309 North High Street<br>Muncie, IN 47305                        | 765-741-8332 | NO | NO |
| Geoffrey R Conway School of Broadcasting and Communication | J. Mattka         | PO Box 486<br>Niagra Falls, NY 14302                             | 905-332-0444 | NO | NO |
| Goodwill Industries in Cincinnati                          | Kim Leppert       | 3080 Markbreit Avenue<br>Cincinnati, OH 45209                    | 513-631-6348 | NO | NO |
| Goodwill Industries in Cincinnati                          | Kelly Manns       | 3980 North Bend Road<br>Cincinnati, OH 45211                     | 513-662-7080 | NO | NO |
| Goodwill Industries in Dayton, Ohio                        | Brenda Staten     | 5400 North Dixie Drive<br>Dayton, OH 45414                       | 937-277-1058 | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

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|--|------------------------|---|---------------|----|----|
| Goodwill Industries in Greenville, Ohio                          | Lois Drew              | 311 South Broadway Street<br>Greenville, OH 45331   | 937-548-4496  | NO | NO |
| Goodwill Industries in Lebanon, Ohio                             | Sharon Hannon          | 1065 East Main Street<br>Lebanon, OH 45036          | 513-932-6856  | NO | NO |
| Goodwill Industries in Loveland, Ohio                            | Susan Mayberry         | 330 Loveland Madeira Road<br>Loveland, OH 45140     | 513-683-1151  | NO | NO |
| Goodwill Industries in Piqua, Ohio                               | Donna McCoy            | 1584 Covington Avenue<br>Piqua, OH 45356            | 937-773-1351  | NO | NO |
| Goodwill Industries in Shelbyville Indiana                       | Pauline Wagner         | 570 Saraina Road<br>Shelbyville, IN 46176           | 317-392-3988  | NO | NO |
| Goodwill Industries of Cincinnati in Harrison                    | Michelle Ruschman      | 1110 Harrison Avenue<br>Harrison, OH 45030          | 513-367-2495  | NO | NO |
| Goodwill Industries of Indianapolis in Muncie                    | Brandon Oren           | 5035 West Hessler Road<br>Muncie, IN 47304          | 765-747-9808  | NO | NO |
| Goodwill Industries of Ohio- Goodwill of the Miami Valley-Dayton | Dwight Johnson         | 1511 Kuntz Road<br>Dayton, OH 45404                 | 937-461-1414  | NO | NO |
| Great Oaks Institute of Technology and Career Development        | Andrea Earick          | 3254 East Kemper Road<br>Cincinnati, OH 45241       | 513-612-3645  | NO | NO |
| Hamilton County Career Resource Center                           | Patricia Stevens       | 1811 Losantaville 3rd Floor<br>Cincinnati, OH 45237 | 513-731-9800  | NO | NO |
| Hancock County Probation Department                              | B. Wayne Addison       | 9 East Main Street Room 108<br>Greenfield, IN 46140 | 317-477-1135  | NO | NO |
| HEALTH & SOCIAL SVC CTR  | CONNIE BURRESS         | 930 9TH AVE<br>MIDDLETOWN, OH 45044                 | 513-425-7955x | NO | NO |
| Henry County Probation Department                                | Susan B. Lightfoot     | 1215 Race Street Suite 160<br>New Castle, IN 47362  | 765-529-9174  | NO | NO |
| Henry County Welfare Department                                  | Mitch Rowe             | 1416 Broad Street New<br>Castle, IN 47362           | 765-529-3450  | NO | NO |
| Hopewell Center  | Renia Shelton          | 5325 South Main Street<br>Anderson, IN 46013        | 765-642-0201  | NO | NO |
| Independent Living Center of Eastern Indiana, (The)              | Jim McCormick          | 1818 West Main Street<br>Richmond, IN 47374         | 765-939-9226  | NO | NO |
| Indiana Broadcasters Association                                 | Dave Arland/Sam Klemet | PO Box 902<br>Carmel, IN 46082                      | 317-701-0084  | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|  |   |   |                      |            |    |
|--|---|---|----------------------|------------|----|
| Internal Posting                         | Internal Posting at Brewer Broadcasting | 2626 Tingler Road   | 765-962-1595         | <b>YES</b> | NO |
| Jay County Probation Department          | Amy L. Sutton                           | 121 North Court Street Third Floor<br>Portland, IN 47371                          | 260-726-6948         | NO         | NO |
| Jay County Welfare Department            | Katherine Osborne                       | 1237 West State Road 67<br>Portland, IN 47371                                     | 260-726-7933         | NO         | NO |
| Jewish Vocational Services               | Kim G. Slaton                           | 4300 Rossplain Drive<br>Cincinnati, OH 45236                                      | 513-985-0515         | NO         | NO |
| Madison County Probation Department      | Katherine Holtzleiter                   | 3420 Mounds Road<br>Anderson, IN 46017  | 765-646-9213         | NO         | NO |
| Madison-Grant Workforce Investment Board | Mark Terry                              | Job Source P O Box 149<br>Anderson, IN 46015                                      | 260-458-7152         | NO         | NO |
| MAXIMUS, INC.                            | JOB PLACEMENT                           | 24 TRIANGLE PARK DR<br>CINCINNATI, OH 45246                                       | 513-326-6484x        | NO         | NO |
| MIAMI COUNTY WELFARE                     | JOB PLACEMENT                           | 2040 N COUNTY ROAD25A<br>TROY, OH 45373   | 937-335-7142x        | NO         | NO |
| Miami University of Ohio                 | Cathy Metcalfe                          | 241 Hoyt Hall, Miami University<br>Oxford, OH 45056                               | 513-529-3831         | NO         | NO |
| MONTGOMERY/PREBLE CO CAREER CTR          | JOB BANK                                | 1111 S EDWIN C. MOSES BLVD<br>DAYTON, OH 45408                                    | 937-496-7551x        | NO         | NO |
| Muncie Workforce Development Center      |   | 201 East Charles Street Suite 100<br>Muncie, IN 47308                             | 765-289-1861         | NO         | NO |
| NAACP                                    | Judith Hanson                           | 2034 Metropolitan Parkway<br>Atlanta, GA 30315                                    | 404-761-1266         | NO         | NO |
| NAACP                                    | Robin Scott King                        | 1200 E. Market St.<br>Greensboro, NC 27401  | 336-273-1222         | NO         | NO |
| NAACP                                    | Amina Turner                            | 114 West Parish St. 2nd Floor<br>Durham, NC 27701                                 | 919-682-4700         | NO         | NO |
| NAACP Indianapolis Branch                | Chrystal Ratcliffe                      | 300 East Fall Creek Parkway North Drive PO<br>Box 88676<br>Indianapolis, IN 46208 | 317-925-5127         | NO         | NO |
| NAACP- Terra Haute Chapter               | Theresa Bynum                           | P.O. Box 441<br>Terra Haute, IN 47808   | 812-234-4209<br>x235 | NO         | NO |
| NAACP-Altoona, Pennsylvania              | Donald Witherspoon                      |   | 814-942-1126         | NO         | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

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|---|--------------------------|--|---------------|----|----|
|   |                          | 2100 6th Avenue<br>Altoona, PA 16602                   |               |    |    |
| NAACP-Charleston, South Carolina          | Dave Johnson             | 93 Spring Street<br>Charleston, SC 29403               | 843-805-8030  | NO | NO |
| NAACP-Cincinnati, Ohio                    | Deborah                  | 2500 Kemper Lane #1<br>Cincinnati, OH 45206            | 513-281-1900  | NO | NO |
| NAACP-Flint                               | A. C. Dumas              | PO Box 1336<br>Flint, MI 48501                         | 810-785-3733  | NO | NO |
| NAACP-Greenville, South Carolina          | Sharon Bryant            | 132 East Broad Street<br>Greenville, SC 29601          | 864-235-3327  | NO | NO |
| NAACP-Kalamazoo                           | Charles Warfield         | PO Box 51473<br>Kalamazoo, MI 49005                    | 269-343-4105  | NO | NO |
| NAACP-Leflore County Branch               | Willie Perkins           | P.O.Box 8404<br>Greenwood, MS 38930                    | 662-455-1211  | NO | NO |
| NAACP-Lenawee County                      | Jeanette Henagan         | 1544 Ramblewood Court<br>Adrian, MI 49221              | 517-263-1714  | NO | NO |
| NAACP-Macomb County                       | Ruthie Stevenson         | PO Box 1063<br>Mount Clemens, MI 48046                 | 586-783-7530  | NO | NO |
| NAACP-Monroe County Branch                | William Vance            | PO Box 243<br>Bloomington, IN 47402                    | 812-332-1513  | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter           | 4805 Mount Hope Drive<br>Baltimore, MD 21215           | 877-622-2798  | NO | NO |
| NAACP-Niles                               | Reverend Saundria Wilson | 924 Cherry Street<br>Niles, MI 49120                   | 616-683-0249  | NO | NO |
| NAACP-Paducah McCracken County Chapter    | Rosa Scott               | 505 South 8th Street<br>Paducah, KY 42003              | 270-443-5430  | NO | NO |
| NAACP-Three Rivers                        | Elizabeth O'Dell         | PO Box 1006<br>Three Rivers, MI 49093                  | 269-651-5978  | NO | NO |
| NAACP-Washington Bureau                   | Hilary Shelton           | 1156 15th Street, NW Suite 915<br>Washington, DC 20005 | 202-463-2940  | NO | NO |
| NAACP-Ypsilanti-Willow Run                | Sharon Newton-Glen       | PO Box 107<br>Whittaker, MI 48190                      | 734-480-9654  | NO | NO |
| NEW HOPE RESOURCE CENTER                  | CHUCK NELSON             | 502 MONUMENT ST SUITE 4<br>HAMILTON, OH 45069          | 513-887-8100x | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

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|--|------------------|---|--------------------|----|----|
| Ohio and Illinois Centers for Broadcasting                                     | Gary James       | 9000 Sweet Valley Drive<br>Valley View, OH 44125  | 216-447-9117       | NO | NO |
| Ohio Bureau of Employment Services   |                  | 222 Salem Avenue PO Box 1822<br>Dayton, OH 45401  | 937-224-1416       | NO | NO |
| Ohio Department of Job and Family Workforce Development-Butler County          | Louis Dab        | 315 High Street<br>Hamilton, OH 45011   | 513-887-3224       | NO | NO |
| Ohio Department of Job and Family Workforce Development-The Job Center Network | Sherry Mueller   | 603 Wagner Avenue<br>Greenville, OH 45331   | 937-548-4132       | NO | NO |
| Ohio Department of Job and Family Workforce Development                        | Helen Scott      | 227 South Ohio Avenue<br>Sidney, OH 45365   | 937-498-4981       | NO | NO |
| Ohio Vocational Rehabilitation   | Alma             | 617 Vine Street #925<br>Cincinnati, OH 45215  | 513-852-3260       | NO | NO |
| Ohio Vocational Rehabilitation   |                  | 7710 Reading Road # 3<br>Cincinnati, OH 45237   | 513-821-1484       | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                               | Karen Whittamore | Workforce One of Warren County Ohio 300 East<br>Silver Street, Lebanon, OH 45036                  | 513-695-1130       | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                               | Carol Morgan     | The Job Center Network of Miami County 2040 North<br>County Road 25A<br>Troy, OH 45373            | 937-440-3465       | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                               | Becky Sorrell    | The Job Center Network of Preble County 1500<br>Park Avenue, Easton, OH 45320                     | 937-456-6224       | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                               | Karen Segren     | Hamilton County Super Jobs Center Springdale<br>110 Boggs Lane, Suite 185<br>Cincinnati, OH 45246 | 513-825-1070       | NO | NO |
| Oxford Tanawanda Community Services  | Judy Smith       | 108 East Church Street<br>Oxford, OH 45056  | 513-523-5859       | NO | NO |
| Professional Careers Institute   | Paul Baranda     | 130 East Second Street<br>Rushville, IN 46173   | (765) 932-<br>5917 | NO | NO |
| PROSECUTOR'S OFFICE WELFARE  | DAVE HUBER       | 14 W 4TH ST DAYTON, OH 45402  | 937-225-<br>4328x  | NO | NO |
| Radio 1 Broadcast School   | Joe Deschler     | 700 3rd Street North Suite LL7<br>La Crosse, WI 54601   | 507-450-4604       | NO | NO |
| Raintree Employment Services   | Lisa Davis       | 403 Spring Street New Castle, IN 47362  | 765-529-3331       | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

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|---|--------------------------------------|--|--------------|----|----|
| Region 5 Workforce Investment Board-Interlocal Association            | Lance Ratliff                        | 836 South State Street PO Box<br>69 Greenfield, IN 46140 | 317-467-0248 | NO | NO |
| S.E.L.F.  | Ofelia Martinez                      | 222 High St. Suite 400<br>Hamilton, OH 45011             | 513-868-9300 | NO | NO |
| Salvation Army-Anderson Indiana Community Center                      | Shelly DeLong                        | 1615 Meridian Street<br>Anderson, IN 46016               | 765-644-2538 | NO | NO |
| Salvation Army-Dayton Corps Community Center                          | Thomas and<br>Barbara Duperree       | 1000 Keowee Street PO Box 10007<br>Dayton, OH 45404      | 937-528-5100 | NO | NO |
| Salvation Army-Indiana- Corps Community Center in Connersville        | Amanda Hellstrom                     | 431 West Western Avenue<br>Connersville, IN 47331        | 765-825-2011 | NO | NO |
| Salvation Army-Indiana-Corps Community Center in Henry County Indiana | Brenda Pittman                       | 2500 Washington Street<br>New Castle, IN 47362           | 765-529-1303 | NO | NO |
| Salvation Army-Indiana-Corps Community Center of Henry County         | Brenda Pittman                       | 2500 Washington Street<br>New Castle, IN 47362           | 765-529-1303 | NO | NO |
| Salvation Army-Indiana-Muncie Corps Community Center                  | Christina Paul                       | 1015 North Wheeling Avenue<br>Muncie, IN 47303           | 765-289-7924 | NO | NO |
| Salvation Army-Indiana-Shelbyville Corps Community Center             | Shannon Benner                       | 136 East Washington Street<br>Shelbyville, IN 46176      | 317-398-7421 | NO | NO |
| Salvation Army-Ohio in Oregonia                                       | Captain Shaun Belanger               | 605 Middleboro Road<br>Oregonia, OH 45054                | 513-932-1794 | NO | NO |
| Salvation Army-Ohio-Cincinnati Adult Rehabilitation Center            | Cindy                                | 2550 Park Avenue<br>Cincinnati, OH 45212                 | 513-761-8973 | NO | NO |
| Salvation Army-Ohio-Cincinnati Hill Center                            | Captains Timothy and<br>Lisa Sheehan | 6381 Center Hill Avenue<br>Cincinnati, OH 45224          | 513-242-9100 | NO | NO |
| Salvation Army-Ohio-Hamilton Corps and Templo Hispano Corps           | Wilder and Dorita Garcia             | 235 Ludlow Street<br>Hamilton, OH 45011                  | 513-863-1445 | NO | NO |
| Salvation Army-Ohio-Middletown Corps                                  | Lts. Bryan and<br>Laura DeMichael    | 1914 First Avenue PO Box 420445<br>Middletown, OH 45044  | 937-423-9452 | NO | NO |
| Salvation Army-Ohio-Piqua Corps                                       | Majors Robert and<br>Kathleen Klenk  | 129 South Wayne Street<br>Piqua, OH 45356                | 937-773-7563 | NO | NO |
| Salvation Army-Ohio-Sidney Corps                                      | David and Sharon Payne               | 419 North Buckeye Street<br>Sidney, OH 45365             | 937-492-8412 | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

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|--|---------------------|--|----------------|----|----|
| Shelby County Public Welfare                               | Brenda Wilson       | 42 E. Washington St.<br>Shelbyville, IN 46176                                  | (317) 392-5040 | NO | NO |
| Shelbyville Workforce Development Center                   |                     | 425 E. Washington Street<br>Shelbyville, IN 46176                              | (317) 392-3251 | NO | NO |
| Sinclair Community College                                 | Wendy Callahan      | 444 West Third Street<br>Dayton, OH 45402                                      | 937-512-2772   | NO | NO |
| Society of Professional Journalists                        | Joe Skeel           | 3909 North Meridian Street<br>Indianapolis, IN 46208                           | 317-927-8000   | NO | NO |
| Specs Howard School of Broadcast Arts                      | Nancy Shiner        | 19900 West Nine Mile Road<br>Southfield, MI 48075                              | 248-358-9000   | NO | NO |
| University of Cincinnati-Raymond Walters College           | Tresha Lewis        | 9555 Plainfield Road<br>Cincinnati, OH 45236                                   | 513-745-5671   | NO | NO |
| University of Dayton                                       | Jason Eckert        | 300 College Park Avenue Alumni House<br>Dayton, OH 45469                       | 937-229-2045   | NO | NO |
| University of Maryland-Communication                       | Elizabeth Toth      | 2130 Skinner Building<br>College Park, MD 20742                                | 301-405-8979   | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM                  | Mike Dunn           | 1105 Carrie Francke Drive<br>Columbia, MO 65211                                | 573-882-9136   | NO | NO |
| University of Southern Indiana-Department of Communication | Dr. David Black     | 8600 University Boulevard<br>Evansville, IN 47712                              | 812-465-7152   | NO | NO |
| University of The District of Columbia-Mass Media          | Isadora Posey       | 4200 Connecticut Avenue NW Building 44,<br>Room 200-18<br>Washington, DC 20008 | 202-274-5548   | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies     | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the<br>Arts La Crosse, WI 54601               | 608-785-8519   | NO | NO |
| University-Anderson University                             | Tina Faivor         | 1100 East 5th Street, D206<br>Anderson, IN 46012                               | 765-641-4196   | NO | NO |
| University-Appalachian State University-Communication      | Michelle D. Brown   | 123 Walker Hall<br>Boone, NC 28608   | 828-262-2180   | NO | NO |
| University-Ashland University                              | Robert Brown        | 401 College Avenue<br>Ashland, OH 44805  | 800-882-1548   | NO | NO |
| University-Ball State University                           | Cindy Hershman      | Lucina Hall 220 2000 West University Avenue<br>Muncie, IN 47306                | 765-285-2436   | NO | NO |
|  | Arthur M. Reese     |  | 773-995-2280   | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|  |                             |  |              |    |    |
|--|-----------------------------|--|--------------|----|----|
| University-Chicago State University-Communication-Media Arts           |                             | 9501 South King Drive Douglas Library, #116<br>Chicago, IL 60628                           |              |    |    |
| University-Clark Atlanta University-Communication                      | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest<br>Woodruff Library-Lower Level<br>Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Duquesne University-Communication                           | Ronald C. Arnett, Ph.D.     | 600 Forbes Avenue<br>Pittsburgh, PA 15282  | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser                | P.O. Box 70667 Johnson<br>City, TN 37614   | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies           | Mark Borzi                  | 600 Lincoln Avenue<br>Charleston, IL 61920   | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communication     | Keith Damron                | 129 Quirk Building<br>Ypsilanti, MI 48197  | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio                          | Sharon Kay                  | 1000 17th Avenue, North<br>Nashville, TN 37208   | 615-329-8754 | NO | NO |
| University-Franciscan University                                       | Nancy Ronevich              | 1235 University Blvd.<br>Steubenville, OH 43952  | 740-283-3771 | NO | NO |
| University-Howard University-School of Communication                   | Carole Dudley               | 2400 6th Street NW<br>Washington, DC 20059   | 202-806-7690 | NO | NO |
| University-Indiana University-Richmond                                 | Belinda Wyss                | 2325 Chester Boulevard Whitewater Hall-Room<br>112E Richmond, IN 47374                     | 765-973-8258 | NO | NO |
| University-Indiana University-WCTV                                     | John Dalton                 | 2325 Chester Blvd.<br>Richmond, IN 47374   | 765-973-8488 | NO | NO |
| University-James Madison University-Media Arts                         | Steven Anderson             | Harrisonburg, VA 22807   | 540-568-3032 | NO | NO |
| University-Miami University of Ohio-Hamilton Campus                    | Shelley Cassidy             | 122 Rentschler Hall Hamilton Campus<br>Hamilton, OH 45011                                  | 513-785-3113 | NO | NO |
| University-Miami University of Ohio-Middletown Campus                  | Kim Ernsting                | 4200 East University Boulevard<br>Middletown, OH 45042                                     | 513-727-3431 | NO | NO |
| University-Miami University of Ohio-Oxford Campus                      | Gary M. Shulman             | 521 South Patterson Avenue 162C Bachelor<br>Hall Oxford, OH 45056                          | 513-529-7472 | NO | NO |
| University-Missouri State University of Science & Technology-KMN       | Jeff Schramm                | 1870 Miner Circle 113E University Center W<br>Rolla, MO 65409                              | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio                        | Tammy Wiley                 |  | 417-836-5878 | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|  |                      |   |              |    |    |
|--|----------------------|---|--------------|----|----|
|  |                      | 901 South National Avenue<br>Springfield, MO 65897  |              |    |    |
| University-North Carolina Central University-<br>Radio & Television                  | Dr. Thomas Evans     | 1801 Fayetteville Street<br>Durham, NC 27707  | 919-530-7113 | NO | NO |
| University-Saint Xavier University-Communication                                     | Ronald Mark          | 3700 W 103rd Street<br>Chicago, IL 60655  | 773-298-3000 | NO | NO |
| University-Southern Illinois University-Carbondale-<br>College of Mass Communication | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606<br>Carbondale, IL 62901                                      | 618-453-4308 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM                                 | Frank Akers          | Dunham Hall Box 1058-SIUE<br>Edwardsville, IL 62026   | 618-650-2228 | NO | NO |
| University-Taylor University   | Jill Godorhazy       | 236 West Reade Avenue<br>Upland, IN 46989   | 765-998-5382 | NO | NO |
| University-Tennessee State University-Communication<br>Dept.                         | Dr. Page             | 3500 John Merritt Blvd<br>Nashville, TN 37209   | 615-963-5812 | NO | NO |
| University-Western Kentucky University-School of<br>Journalism                       | Teresa Jameson       | 1906 College Heights Boulevard School of Journalism<br>and Broadcasting-#11070<br>Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wright State University   | Cheryl Kreuger       | Career Services, Wright State University 3640 Colonel<br>Glenn Highway<br>Dayton, OH 45435                | 937-775-2556 | NO | NO |
| University-Wright State University   | James Sayer          | 425 Millet Hall, Wright State University 3640 Colonel<br>Glenn Highway<br>Dayton, OH 45435                | 937-775-2145 | NO | NO |
| University-Wright State University   | Evelyn Roberts       | 266 Rike Hall 3640 Colonel Glenn Highway<br>Dayton, OH 45435  | 937-775-3047 | NO | NO |
| University-Xavier University   | Clint Schertzer      | 316 Hailstones Hall 3800 Victory Parkway<br>Cincinnati, OH 45207  | 513-745-3061 | NO | NO |
| University-Xavier University   | Indra De Silva       | 3rd Floor, Schott Hall 3800 Victory Parkway<br>Cincinnati, OH 45207                                       | 513-745-3088 | NO | NO |
| University-Xavier University   | Julie Ridge          | 316 Gallagher Student Center 3800 Victory Parkway<br>Cincinnati, OH 45207                                 | 513-745-4880 | NO | NO |
| Upper Valley Joint Vocational School   | Barb Heighton        | 8811 Career Drive<br>Piqua, OH 45356  | 937-778-1980 | NO | NO |
| Urban League of Madison County, Inc.   | Sue Scott            | 1210 West 10th Street<br>Anderson, IN 46015   | 765-649-7126 | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                   |  |               |    |    |
|---|-------------------|--|---------------|----|----|
| VOCATIONAL REHABILITATION                             | DEBORAH BOTTORFF  | 50 S 2ND ST<br>RICHMOND, IN 47374                    | 765-966-0932x | NO | NO |
| Warren County Career Center                           | Kim Gambill       | 3525 North State Route 48<br>Lebanon, OH 45036       | 513-932-5677  | NO | NO |
| WECI Radio  | Josh Penn         | Earlham College<br>Richmond, IN 47374                | 765-962-1246  | NO | NO |
| Women in the NAACP                                    | Mary Smith Forest | 1306 Basswood Circle<br>Bloomington, IN 47403        | 812-330-0707  | NO | NO |
| Workforce Development Center                          |                   | 200 West 5th<br>Connersville, IN 47331               | 765-825-3191  | NO | NO |
| Workforce Development Center                          |                   | 3771 South A Street<br>Richmond, IN 47374            | 765-962-8591  | NO | NO |
| Workforce Development Center                          |                   | 1416 Broad Street Suite 125<br>New Castle, IN 47362  | 765-529-3010  | NO | NO |
| Workforce Investment Board, Clark County, Oh          | John Trott        | 570 East Leffel Lane<br>Springfield, OH 45402        | 937-525-1025  | NO | NO |
| WorkOne Indiana-Anderson                              | Melanie Sorrell   | 222 East 10th Street Suite B<br>Anderson, IN 46016   | 765-642-4981  | NO | NO |
| WorkOne Indiana-Dearborn Workforce Development Center | Debbie Cole       | 230 Mary Avenue Suite 100<br>Lawrenceburg, IN 47025  | 812-537-1117  | NO | NO |
| WorkOne Indiana-Decatur County                        | Mandi Logsdon     | 1025 Freeland Road<br>Greensburg, IN 47240           | 812-663-8597  | NO | NO |
| WTUR 89.7 FM-Taylor University Radio Station          | Matthew McCormick | 236 West Reade Street<br>Upland, IN 46989            | 765-998-5118  | NO | NO |
| WVKC/Knox College                                     |                   | 2 East South Street Box K-254<br>Galesburg, IL 61401 | 309-341-7266  | NO | NO |
| WXAV/Saint Xavier University                          |                   | 3700 West 103rd Street, Chicago, IL 60655            | 773-298-3375  | NO | NO |
| Youth Apprenticeship Consortium                       | Clifford A. Migal | 3254 E. Kemper Road, Cincinnati, OH 45241            | 513-771-8840  | NO | NO |
| <b>Total Resources: 189</b>                           |                   |  |               |    |    |

EEO Public File Report, April 1, 2021, through March 31, 2022

| 2. Job Title: Traffic Assistant / Receptionist                     |                   |   | Date Filled: 7/8/2021 |                        |                          |
|--|-------------------|---|-----------------------|------------------------|--------------------------|
| Source   | Contact Person    | Address   | Tel #                 | Referred Person Hired? | Requesting Notification? |
| Access Center for Independent Living, Incorporated                 | Maria Matzik      | 35 South Jefferson<br>Dayton, OH 45402                  | 937-341-5202          | NO                     | NO                       |
| American Society for Training and Development-Western Ohio Chapter | Cindy Schisler    | 4801 Springfield Street<br>Dayton, OH 45431             | 937-271-6940          | NO                     | NO                       |
| Art Institute of Cincinnati  |                   | 1171 East Kemper Road<br>Cincinnati, OH 45246           | 513-751-1206          | NO                     | NO                       |
| Bethany Theological Seminary                                       | Amy Gail Ritchie  | 615 National Road West<br>Richmond, IN 47374            | 765-983-1800          | NO                     | NO                       |
| Blackford County Probation Department                              | Aaron Henderson   | 110 West Washington Street<br>Hartford City, IN 47348   | 765-348-0720          | NO                     | NO                       |
| College-Beckfield College-Tri-County Cincinnati                    | Candace Bates     | 225 Pictoria Drive Suite 200<br>Cincinnati, OH 45246    | 513-671-1920          | NO                     | NO                       |
| College-Edison State Community College                             | Morgan Abney      | 1973 Edison Drive<br>Piqua, OH 45356                    | 937-778-7856          | NO                     | NO                       |
| College-Cincinnati State and Technical Community College           | Albert Eilers     | 3520 Central Parkway<br>Cincinnati, OH 45223            |                       | NO                     | NO                       |
| CRI-Project Advance  | Earlene Bedford   | 2330 Victory Parkway Suite 600<br>Cincinnati, OH 45209  | 513-569-0111          | NO                     | NO                       |
| Dayton Boys and Girls Club   | Shari Nesby       | 601 South Keowee Street<br>Dayton, OH 45410             | 937-331-7200          | NO                     | NO                       |
| Dearborn and Ohio Counties Probation Department                    | Stephen Bradley   | 215 West High Street<br>Lawrenceburg, IN 47025          | 812-537-8876          | NO                     | NO                       |
| Dearborn County Division of Family and Children                    | Kim Hopper        | 230 Mary Avenue # 150<br>Lawrenceburg, IN 47025         | 812-537-5131          | NO                     | NO                       |
| Decatur County Probation Department                                | Matthew J. Hoeing | 150 Courthouse Square Suite 238<br>Greensburg, IN 47240 | 812-663-3790          | NO                     | NO                       |
| Department of Job and Family Services-Goodwill Industries          | Sylvia Green      | 1111 South Edwin Moses Boulevard<br>Dayton, OH 45422    | 937-225-6251          | NO                     | NO                       |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                   |  |              |    |    |
|---|-------------------|--|--------------|----|----|
| Diamond Oaks Career Development Center        | Karla Berger      | 3254 East Kemper Road<br>Cincinnati, OH 45241                    | 513-771-8840 | NO | NO |
| Division of Family and Children               | Patty Ammmernan   | 1720 Western Avenue<br>Connersville, IN 47331                    | 765-825-5261 | NO | NO |
| Division of Family and Children               | Susi              | 124 North Jefferson Street PO Box<br>717 Hartford City, IN 47348 | 765-348-2902 | NO | NO |
| Division of Family and Children               |                   | 333 South Madison Street PO Box<br>1528 Muncie, IN 47308         | 765-213-5555 | NO | NO |
| Fairborn Adult Probation Services             | Susan Anderson    | 1148 Kauffman<br>Fairborn, OH 45324                              | 937-879-1735 | NO | NO |
| Fayette County Probation Department           | Laurence H. Smith | 111 West Fourth Street Suite 4<br>Connersville, IN 47331         | 765-825-2813 | NO | NO |
| Franklin County Probation Department          | Brian G. Campbell | 483 Main Street<br>Brookville, IN 47012                          | 765-647-5741 | NO | NO |
| Future Choices-Independent Living Center      | Beth Quarles      | 309 North High Street<br>Muncie, IN 47305                        | 765-741-8332 | NO | NO |
| Goodwill Industries in Cincinnati             | Kim Leppert       | 3080 Markbreit Avenue<br>Cincinnati, OH 45209                    | 513-631-6348 | NO | NO |
| Goodwill Industries in Cincinnati             | Kelly Manns       | 3980 North Bend Road<br>Cincinnati, OH 45211                     | 513-662-7080 | NO | NO |
| Goodwill Industries in Dayton, Ohio           | Brenda Staten     | 5400 North Dixie Drive<br>Dayton, OH 45414                       | 937-277-1058 | NO | NO |
| Goodwill Industries in Greenville, Ohio       | Lois Drew         | 311 South Broadway Street<br>Greenville, OH 45331                | 937-548-4496 | NO | NO |
| Goodwill Industries in Lebanon, Ohio          | Sharon Hannon     | 1065 East Main Street<br>Lebanon, OH 45036                       | 513-932-6856 | NO | NO |
| Goodwill Industries in Loveland, Ohio         | Susan Mayberry    | 330 Loveland Madeira Road<br>Loveland, OH 45140                  | 513-683-1151 | NO | NO |
| Goodwill Industries in Piqua, Ohio            | Donna McCoy       | 1584 Covington Avenue<br>Piqua, OH 45356                         | 937-773-1351 | NO | NO |
| Goodwill Industries of Cincinnati in Harrison | Michelle Ruschman | 1110 Harrison Avenue<br>Harrison, OH 45030                       | 513-367-2495 | NO | NO |
| Goodwill Industries of Indianapolis in Muncie | Brandon Oren      | 5035 West Hessler Road<br>Muncie, IN 47304                       | 765-747-9808 | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|  |                        |  |               |    |    |
|--|------------------------|--|---------------|----|----|
| Goodwill Industries of Ohio- Goodwill of the Miami Valley-Dayton | Dwight Johnson         | 1511 Kuntz Road<br>Dayton, OH 45404                      | 937-461-1414  | NO | NO |
| Great Oaks Institute of Technology and Career Development        | Andrea Earick          | 3254 East Kemper Road<br>Cincinnati, OH 45241            | 513-612-3645  | NO | NO |
| Hamilton County Career Resource Center                           | Patricia Stevens       | 1811 Losantaville 3rd Floor<br>Cincinnati, OH 45237      | 513-731-9800  | NO | NO |
| Hancock County Probation Department                              | B. Wayne Addison       | 9 East Main Street Room 108<br>Greenfield, IN 46140      | 317-477-1135  | NO | NO |
| HEALTH & SOCIAL SVC CTR  | CONNIE BURRESS         | 930 9TH AVE<br>MIDDLETOWN, OH 45044                      | 513-425-7955x | NO | NO |
| Henry County Probation Department                                | Susan B. Lightfoot     | 1215 Race Street Suite 160<br>New Castle, IN 47362       | 765-529-9174  | NO | NO |
| Henry County Welfare Department                                  | Mitch Rowe             | 1416 Broad Street New<br>Castle, IN 47362                | 765-529-3450  | NO | NO |
| Hopewell Center  | Renia Shelton          | 5325 South Main Street<br>Anderson, IN 46013             | 765-642-0201  | NO | NO |
| indeed.com   | indeed.com             | indeed.com   | indeed.com    | NO | NO |
| Independent Living Center of Eastern Indiana, (The)              | Jim McCormick          | 1818 West Main Street<br>Richmond, IN 47374              | 765-939-9226  | NO | NO |
| Indiana Broadcasters Association                                 | Dave Arland/Sam Klemet | PO Box 902<br>Carmel, IN 46082                           | 317-701-0084  | NO | NO |
| Jay County Probation Department                                  | Amy L. Sutton          | 121 North Court Street Third Floor<br>Portland, IN 47371 | 260-726-6948  | NO | NO |
| Jay County Welfare Department                                    | Katherine Osborne      | 1237 West State Road 67<br>Portland, IN 47371            | 260-726-7933  | NO | NO |
| Jewish Vocational Services                                       | Kim G. Slaton          | 4300 Rossplain Drive<br>Cincinnati, OH 45236             | 513-985-0515  | NO | NO |
| Madison County Probation Department                              | Katherine Holtzleiter  | 3420 Mounds Road<br>Anderson, IN 46017                   | 765-646-9213  | NO | NO |
| Madison-Grant Workforce Investment Board                         | Mark Terry             | Job Source P O Box 149<br>Anderson, IN 46015             | 260-458-7152  | NO | NO |
| MAXIMUS, INC.  | JOB PLACEMENT          | 24 TRIANGLE PARK DR<br>CINCINNATI, OH 45246              | 513-326-6484x | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                  |   |               |    |    |
|---|------------------|---|---------------|----|----|
| MIAMI COUNTY WELFARE  | JOB PLACEMENT    | 2040 N COUNTY ROAD25A<br>TROY, OH 45373   | 937-335-7142x | NO | NO |
| Miami University of Ohio  | Cathy Metcalfe   | 241 Hoyt Hall, Miami University<br>Oxford, OH 45056   | 513-529-3831  | NO | NO |
| MONTGOMERY/PREBLE CO CAREER CTR   | JOB BANK         | 1111 S EDWIN C. MOSES BLVD<br>DAYTON, OH 45408  | 937-496-7551x | NO | NO |
| Muncie Workforce Development Center   |                  | 201 East Charles Street Suite 100<br>Muncie, IN 47308   | 765-289-1861  | NO | NO |
| NEW HOPE RESOURCE CENTER  | CHUCK NELSON     | 502 MONUMENT ST SUITE 4<br>HAMILTON, OH 45069   | 513-887-8100x | NO | NO |
| Ohio and Illinois Centers for Broadcasting  | Gary James       | 9000 Sweet Valley Drive<br>Valley View, OH 44125  | 216-447-9117  | NO | NO |
| Ohio Bureau of Employment Services  |                  | 222 Salem Avenue PO Box 1822<br>Dayton, OH 45401  | 937-224-1416  | NO | NO |
| Ohio Department of Job and Family<br>Workforce Development-Butler County          | Louis Dab        | 315 High Street<br>Hamilton, OH 45011   | 513-887-3224  | NO | NO |
| Ohio Department of Job and Family Workforce<br>Development-The Job Center Network | Sherry Mueller   | 603 Wagner Avenue<br>Greenville, OH 45331   | 937-548-4132  | NO | NO |
| Ohio Department of Job and Family<br>Workforce Development                        | Helen Scott      | 227 South Ohio Avenue<br>Sidney, OH 45365   | 937-498-4981  | NO | NO |
| Ohio Vocational Rehabilitation  | Alma             | 617 Vine Street #925<br>Cincinnati, OH 45215  | 513-852-3260  | NO | NO |
| Ohio Vocational Rehabilitation  |                  | 7710 Reading Road # 3<br>Cincinnati, OH 45237   | 513-821-1484  | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                                  | Becky Sorrell    | The Job Center Network of Preble County 1500<br>Park Avenue<br>Easton, OH 45320                 | 937-456-6224  | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                                  | Karen Whittamore | Workforce One of Warren County Ohio 300<br>East Silver Street, Lebanon, OH 45036                | 513-695-1130  | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                                  | Karen Segren     | Hamilton County Super Jobs Center Springdale<br>110 Boggs Lane, Suite 185, Cincinnati, OH 45246 | 513-825-1070  | NO | NO |
| Ohio Workforce Investment Board/One-Stop Centers                                  | Carol Morgan     | The Job Center Network of Miami County 2040<br>North County Road 25A, Troy, OH 45373            | 937-440-3465  | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|  |                                      |  |                |     |    |
|--|--------------------------------------|--|----------------|-----|----|
| Oxford Tanawanda Community Services                                      | Judy Smith                           | 108 East Church Street<br>Oxford, OH 45056               | 513-523-5859   | NO  | NO |
| Personal Referral, Internal  | Laura Bailey                         | 2626 Tingler Road  | 7659621595     | YES | NO |
| Professional Careers Institute   | Paul Baranda                         | 130 East Second Street<br>Rushville, IN 46173            | (765) 932-5917 | NO  | NO |
| PROSECUTOR'S OFFICE WELFARE  | DAVE HUBER                           | 14 W 4TH ST<br>DAYTON, OH 45402                          | 937-225-4328x  | NO  | NO |
| Raintree Employment Services   | Lisa Davis                           | 403 Spring Street New<br>Castle, IN 47362                | 765-529-3331   | NO  | NO |
| Region 5 Workforce Investment Board-Interlocal Association               | Lance Ratliff                        | 836 South State Street PO Box<br>69 Greenfield, IN 46140 | 317-467-0248   | NO  | NO |
| S.E.L.F.   | Ofelia Martinez                      | 222 High St. Suite 400, Hamilton, OH 45011               | 513-868-9300   | NO  | NO |
| Salvation Army-Anderson Indiana Community Center                         | Shelly DeLong                        | 1615 Meridian Street, Anderson, IN 46016                 | 765-644-2538   | NO  | NO |
| Salvation Army-Dayton Corps Community Center                             | Thomas and<br>Barbara Duperree       | 1000 Keowee Street PO Box 10007<br>Dayton, OH 45404      | 937-528-5100   | NO  | NO |
| Salvation Army-Indiana- Corps Community<br>Center in Connersville        | Amanda Hellstrom                     | 431 West Western Avenue<br>Connersville, IN 47331        | 765-825-2011   | NO  | NO |
| Salvation Army-Indiana-Corps Community Center in<br>Henry County Indiana | Brenda Pittman                       | 2500 Washington Street, New Castle, IN 47362             | 765-529-1303   | NO  | NO |
| Salvation Army-Indiana-Corps Community Center of<br>Henry County         | Brenda Pittman                       | 2500 Washington Street, New Castle, IN 47362             | 765-529-1303   | NO  | NO |
| Salvation Army-Indiana-Muncie Corps Community Center                     | Christina Paul                       | 1015 North Wheeling Avenue, Muncie, IN 47303             | 765-289-7924   | NO  | NO |
| Salvation Army-Indiana-Shelbyville Corps Community<br>Center             | Shannon Benner                       | 136 East Washington, Street, Shelbyville, IN 46176       | 317-398-7421   | NO  | NO |
| Salvation Army-Ohio in Oregonia  | Captain Shaun Belanger               | 605 Middleboro Road, Oregonia, OH 45054                  | 513-932-1794   | NO  | NO |
| Salvation Army-Ohio-Cincinnati Adult Rehabilitation Center               | Cindy                                | 2550 Park Avenue, Cincinnati, OH 45212                   | 513-761-8973   | NO  | NO |
| Salvation Army-Ohio-Cincinnati Hill Center                               | Captains Timothy and Lisa<br>Sheehan | 6381 Center Hill Avenue Cincinnati, OH 45224             | 513-242-9100   | NO  | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                                     |  |                |    |    |
|---|-------------------------------------|--|----------------|----|----|
| Salvation Army-Ohio-Hamilton Corps and Templo Hispano Corps | Wilder and Dorita Garcia            | 235 Ludlow Street<br>Hamilton, OH 45011                                | 513-863-1445   | NO | NO |
| Salvation Army-Ohio-Middletown Corps                        | Lts. Bryan and<br>Laura DeMichael   | 1914 First Avenue PO Box 420445<br>Middletown, OH 45044                | 937-423-9452   | NO | NO |
| Salvation Army-Ohio-Piqua Corps                             | Majors Robert and<br>Kathleen Klenk | 129 South Wayne Street<br>Piqua, OH 45356                              | 937-773-7563   | NO | NO |
| Salvation Army-Ohio-Sidney Corps                            | David and Sharon Payne              | 419 North Buckeye Street<br>Sidney, OH 45365                           | 937-492-8412   | NO | NO |
| Shelby County Public Welfare                                | Brenda Wilson                       | 42 E. Washington St.<br>Shelbyville, IN 46176                          | (317) 392-5040 | NO | NO |
| Shelbyville Workforce Development Center                    |                                     | 425 E. Washington Street<br>Shelbyville, IN 46176                      | (317) 392-3251 | NO | NO |
| Sinclair Community College                                  | Wendy Callahan                      | 444 West Third Street<br>Dayton, OH 45402                              | 937-512-2772   | NO | NO |
| The ARC of Ohio-Miami County                                | Charles Kessler                     | 2040 North County Road 25-A<br>Troy, OH 45373                          | 937-339-6222   | NO | NO |
| University of Cincinnati-Raymond Walters College            | Tresha Lewis                        | 9555 Plainfield Road<br>Cincinnati, OH 45236                           | 513-745-5671   | NO | NO |
| University of Dayton  | Jason Eckert                        | 300 College Park Avenue Alumni House<br>Dayton, OH 45469               | 937-229-2045   | NO | NO |
| University-Anderson University                              | Tina Faivor                         | 1100 East 5th Street, D206<br>Anderson, IN 46012                       | 765-641-4196   | NO | NO |
| University-Ball State University                            | Cindy Hershman                      | Lucina Hall 220 2000 West University Avenue<br>Muncie, IN 47306        | 765-285-2436   | NO | NO |
| University-Indiana University-Richmond                      | Belinda Wyss                        | 2325 Chester Boulevard Whitewater Hall-Room<br>112E Richmond, IN 47374 | 765-973-8258   | NO | NO |
| University-Indiana University-WCTV                          | John Dalton                         | 2325 Chester Blvd.<br>Richmond, IN 47374                               | 765-973-8488   | NO | NO |
| University-Miami University of Ohio-Hamilton Campus         | Shelley Cassady                     | 122 Rentschler Hall Hamilton Campus<br>Hamilton, OH 45011              | 513-785-3113   | NO | NO |
| University-Miami University of Ohio-Middletown Campus       | Kim Ernsting                        | 4200 East University Boulevard<br>Middletown, OH 45042                 | 513-727-3431   | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                  |  |               |    |    |
|---|------------------|--|---------------|----|----|
| University-Miami University of Ohio-Oxford Campus | Gary M. Shulman  | 521 South Patterson Avenue 162C Bachelor Hall Oxford, OH 45056                       | 513-529-7472  | NO | NO |
| University-Taylor University                      | Jill Godorhazy   | 236 West Reade Avenue Upland, IN 46989   | 765-998-5382  | NO | NO |
| University-Wright State University                | Evelyn Roberts   | 266 Rike Hall 3640 Colonel Glenn Highway Dayton, OH 45435                            | 937-775-3047  | NO | NO |
| University-Wright State University                | James Sayer      | 425 Millet Hall, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 | 937-775-2145  | NO | NO |
| University-Wright State University                | Cheryl Kreuger   | Career Services, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 | 937-775-2556  | NO | NO |
| University-Xavier University                      | Julie Ridge      | 316 Gallagher Student Center 3800 Victory Parkway Cincinnati, OH 45207               | 513-745-4880  | NO | NO |
| University-Xavier University                      | Indra De Silva   | 3rd Floor, Schott Hall 3800 Victory Parkway Cincinnati, OH 45207                     | 513-745-3088  | NO | NO |
| University-Xavier University                      | Clint Schertzer  | 316 Hailstones Hall 3800 Victory Parkway Cincinnati, OH 45207                        | 513-745-3061  | NO | NO |
| Upper Valley Joint Vocational School              | Barb Heighton    | 8811 Career Drive Piqua, OH 45356  | 937-778-1980  | NO | NO |
| Urban League of Madison County, Inc.              | Sue Scott        | 1210 West 10th Street Anderson, IN 46015   | 765-649-7126  | NO | NO |
| VOCATIONAL REHABILITATION                         | DEBORAH BOTTORFF | 50 S 2ND ST RICHMOND, IN 47374   | 765-966-0932x | NO | NO |
| Warren County Career Center                       | Chris Benitez    | 3525 N Street Route 48 Lebanon, OH 45036   | 513-932-2304  | NO | NO |
| Warren County Career Center                       | Kim Gambill      | 3525 North State Route 48 Lebanon, OH 45036  | 513-932-5677  | NO | NO |
| WECL Radio  | Josh Penn        | Earlham College Richmond, IN 47374   | 765-962-1246  | NO | NO |
| Workforce Development Center                      |                  | 3771 South A Street Richmond, IN 47374   | 765-962-8591  | NO | NO |
| Workforce Development Center                      |                  | 200 West 5th Connersville, IN 47331  | 765-825-3191  | NO | NO |

EEO Public File Report, April 1, 2021, through March 31, 2022

|   |                   |   |              |    |    |
|---|-------------------|---|--------------|----|----|
| Workforce Development Center                          |                   | 1416 Broad Street Suite 125<br>New Castle, IN 47362 | 765-529-3010 | NO | NO |
| Workforce Investment Board, Clark County, Oh          | John Trott        | 570 East Leffel Lane<br>Springfield, OH 45402       | 937-525-1025 | NO | NO |
| WorkOne Indiana-Dearborn Workforce Development Center | Debbie Cole       | 230 Mary Avenue Suite 100<br>Lawrenceburg, IN 47025 | 812-537-1117 | NO | NO |
| WorkOne Indiana-Decatur County                        | Mandi Logsdon     | 1025 Freeland Road<br>Greensburg, IN 47240          | 812-663-8597 | NO | NO |
| WPTD - Channel 16                                     | Kitty Lensman     | 110 S Jefferson Street<br>Dayton, OH 45402          | 937-220-1600 | NO | NO |
| WQME  | Jill O'Malia      | 1100 East Fifth Street<br>Anderson, IN 46012        | 765-641-4349 | NO | NO |
| WTUR 89.7 FM-Taylor University Radio Station          | Matthew McCormick | 236 West Reade Street<br>Upland, IN 46989           | 765-998-5118 | NO | NO |

**Total Resources: 120**

**3. Job Title: Digital/Promotions Manager**

**Date Filled: 2/25/2022**

| Source   | Contact Person                 | Address                                      | Tel #        | Referred Person Hired? | Requesting Notification? |
|--|--------------------------------|--|--------------|------------------------|--------------------------|
| HoosierOpportunity.com                                   | Wayne Co. Economic Development | 900 N E St Suite 100,<br>Richmond, IN 47374  | 765-983-4769 | NO                     | NO                       |
| indeed.com   | indeed.com                     | indeed.com                                   | indeed.com   | YES                    | NO                       |
| Internal Posting   | Amy Dillon                     | 2626 Tingler Road West<br>Richmond, IN 47374 | 765-962-1595 | NO                     | NO                       |
| Linkedin.com   | Linkedin.com                   | Linkedin.com                                 | Linkedin.com | NO                     | NO                       |
| Indiana Broadcasters Association Indianabroadcasters.org | Dave Arland/Alex Rusciano      | PO Box 902<br>Carmel, IN 46082               | 317-701-0084 | NO                     | NO                       |
| Workforce Development Center                             |                                | 3771 South A Street,<br>Richmond, IN 47374   | 765-962-8591 | NO                     | NO                       |
| www.kicks96.com  | Miranda Grimm                  | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595 | NO                     | NO                       |

EEO Public File Report, April 1, 2021, through March 31, 2022

| www.1017thepoint.com  | Miranda Grimm                     | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
|---|-----------------------------------|--|-------------------------------|---------------------------|-----------------------------|
| www.953thelegend.cpm  | Miranda Grimm                     | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| <b>Total Resources: 9</b>                                   |                                   |  |                               |                           |                             |
| <b>4. Job Title:</b> Traffic Assistant / Receptionist       |                                   |  | <b>Date Filled:</b> 3/21/2022 |                           |                             |
| Source  | Contact Person                    | Address                                      | Tel #                         | Referred Person<br>Hired? | Requesting<br>Notification? |
| HoosierOpportunity.com                                      | Wayne Co. Economic<br>Development | 900 N E St Suite 100,<br>Richmond, IN 47374  | 765-983-4769                  | NO                        | NO                          |
| indeed.com  | indeed.com                        | indeed.com                                   | indeed.com                    | YES                       | NO                          |
| Internal Posting  | Amy Dillon                        | 2626 Tingler Road West<br>Richmond, IN 47374 | 765-962-1595                  | NO                        | NO                          |
| Indiana Broadcasters Association<br>Indianabroadcasters.org | Dave Arland/Alex Rusciano         | PO Box 902<br>Carmel, IN 46082               | 317-701-0084                  | NO                        | NO                          |
| Indianacareerconnect.com                                    | Gabby Davis                       | Indianacareerconnect.com                     | n/a                           | n/a                       | n/a                         |
| Workforce Development Center                                |                                   | 3771 South A Street,<br>Richmond, IN 47374   | 765-962-8591                  | NO                        | NO                          |
| www.kicks96.com   | Miranda Grimm                     | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| www.1017thepoint.com  | Miranda Grimm                     | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| www.953thelegend.cpm  | Miranda Grimm                     | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| Radio ads on KICKS 96 (WQLK FM)                             | Dave Paxton                       | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| Radio ads on 101.7 The Point (WQLK HD2)                     | Dave Paxton                       | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| Radio ads on 95.3 The Legend (WQLK HD3)                     | Dave Paxton                       | 2626 Tingler Rd West<br>Richmond, IN 47374   | 765-962-1595                  | NO                        | NO                          |
| <b>Total Resources: 12</b>                                  |                                   |  |                               |                           |                             |

EEO Public File Report, April 1, 2021, through March 31, 2022

| <b>C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2021-04-01 and 2022-03-31</b>                            |                     |                   |               |                             | <b>24</b> |
|---|---------------------|-------------------|---------------|-----------------------------|-----------|
| <b>D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2021-04-01 and 2022-03-31 Per Recruitment/Referral Sources:</b> |                     |                   |               |                             |           |
| Referral Source   | Contact Person      | Address           | Tel #         | # of Interviewees Referred? |           |
| allaccess.com   | allaccess.com       | allaccess.com     | allaccess.com | 7                           |           |
| indeed.com  | indeed.com          | indeed.com        | indeed.com    | 15                          |           |
| Internal Posting at Brewer Broadcasting   | Brewer Broadcasting | 2626 Tingler Road | 765-962-1595  | 1                           |           |
| <a href="http://www.1017thepoint.com">www.1017thepoint.com</a>  | Miranda Grimm       | 2626 Tingler Road | 765-962-1595  | 1                           |           |

EEO Public File Report, April 1, 2021, through March 31, 2022

| <b>E. Recruitment Initiatives</b>   |   |   |                          |
|---|---|---|--------------------------|
| <b>Outreach Activity</b>  | <b>Description of Activity:</b>   | <b>Event Sponsor:</b>   | <b>Date</b>              |
| Website & On-Air Posting  | Brewer Broadcasting, Inc. has a general announcement posted on its websites and on-air encouraging people to apply for open positions and internships and to encourage organizations who can refer job seekers to contact us.   | Brewer Broadcasting, Inc.   | April 2021 to March 2022 |
| Establish training program designed to enable station personnel to acquire skills that may qualify them for higher level positions; | Brewer Broadcasting hosted on-going sales training with Paul Weyland Communication Strategies with the 6 account executives and general manager. Paul conducted a private teleconference group training 2 times a month. Paul covers one big topic each time, like prospecting, closing, getting appointment, good creative, etc. He then opens the meeting to strategy brainstorming for categories or specific client situations.   | Paul Weyland Communication Strategies.  | April 2021 to March 2022 |
| Participated in activity that furthers the goal of disseminating information as to employment opportunities in broadcasting         | Our General Manager served on the Indiana Broadcasters Association (IBA) board from April 1, 2021, to present, working in conjunction with other broadcast professionals focusing on workforce development, expansion of community awareness regarding opportunities in broadcast, and other objectives related to the support and advancement of the broadcast industry in Indiana, such as job fairs and planning for the annual convention.  | Indiana Broadcasters Assoc  | April 2021-March 2022    |
| Participated in hiring fair with High School Students   | The 2021 Wayne County Senior Hiring Fair for was held in Cambridge City, IN with 75 pre-registered attendees, targeted specifically to student that may not be college-bound. Jim Callahan talked with seniors from schools in Wayne County about their post-graduation plans and how radio could be a part of that. Jim covered the variety of career opportunity in the radio industry.<br>He held interviews with several to give them an idea of what to expect in a real setting. Those interested in broadcasting were given a link to Kicks96.com to submit their resume and a cover letter telling us about themselves. | Wayne County Area Chamber of Commerce and area High Schools   | 5/13/2021                |
| Participate in activity that furthers the goal of disseminating information as to employment opportunities in broadcasting.         | On-air personality represented Brewer Broadcasting at The Healthy Aging Expo held at the Kuhlman Center at the Wayne County Fairgrounds located at 861 N. Salisbury Rd., Richmond, IN 47374 from 11am- 1pm. Ray talked to approx. 250 attendees about opportunities in radio and distributed contact information of interested candidates to hiring managers.   | LifeStream Services, The Leland Legacy, WQLK, 101.7 The Point/WQLK HD2 and The Legend 95.3/WQLK HD3 | 8/13/2021                |
| Participated in job fair  | 2021 Indiana Broadcasters Association (IBA) Fall Career Fair was held in Carmel, Indiana. Approximately 120 stations were represented. This career fair was specifically directed towards individuals interested in broadcast jobs. Our GM interviewed interested candidates at the event. Resumes were distributed to all participants   | Indiana Broadcasters Assoc.   | 11/5/2021                |
| Participated in job fair  | The 2022 Broadcasters Spring Virtual Career Fair was held in Carmel on March 26, 2022. Approximately 120 stations were represented. This career fair was specifically directed towards individuals interested in broadcast jobs. Our GM interviewed interested candidates at the event. Resumes were distributed to all participants  | Indiana Broadcasters Assoc.   | 3/26/2022                |
| Participated in scholarship program   | Our stations participate in the Indiana Broadcasters Scholarship program by way of a monetary donation, our GM judged applications, and we aired announcements publicizing the student scholarship program administered by the Indiana Broadcasters Association (IBA). This program awards successful college and high school students with college funding. SEU management will also review and assess all applicants, providing a selection of our top candidates to the IBA.   | Indiana Broadcasters Assoc.   | 3/17/2022                |
| Participated in job fair  | 2022 Indiana Broadcasters Association (IBA) Spring Career Fair was held in Carmel, Indiana. Approximately 120 stations were represented. This career fair was specifically directed towards individuals interested in broadcast jobs. Our GM interviewed interested candidates at the event. Resumes were distributed to all participants   | Indiana Broadcasters Assoc.   | 3/26/2022                |